

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT

H
From
Sri Y. Surya Prasad, M.Com., B.L.,
Vidwan, C.A.I.I.B.,
P.G.D.P.M., (NIPM)
Asst. Commissioner of Labour,
East Godavari Dt.,
Rajahmundry.

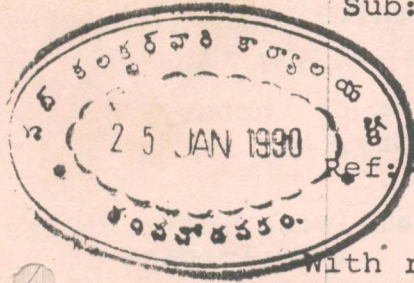
To
The Sub-Collector,
Rampachodavaram.

Rc.No.A. 724 /90, dt. .1.1990.

Sir,

Sub: - Minimum Wages Act - Agency Division, Rampachodavaram
implementation of Minimum Wages Act - Labour W ages
in Mines and A.P.P.Mills - Meeting for discussion
to be held on 17.1.1990 - attend to the meeting -
regarding.

Ref: Your office letter No. (H)/31/90, dt. 11.1.1990.



CC
SP
With reference to the letter cited and with further
reference to the discussions Sri P.S.N.Murthy, incharge Asst.
Labour Officer, Rampachodavaram had with you on 17.1.1990, I
submit that as per the Contract Labour (R.&A) Act 1970 all
contractors who undertake to produce a given result for the
establishment ~~other than~~ through Contract labour or who
supplies the contract labour should be licenced by this
Department with the Licencing Authority and Asst. Commissioner
of Labour, Rajahmundry. The Principal Employer for whom the
work is done viz. (1) A.P.P.Mills Ltd., Rajahmundry (2) Forest
also get itself registered as a Principal Employer with the
Registering Authority and Asst. Commissioner of Labour,
Rajahmundry. In the absence of such registration or licence
the workmen will be deemed to be the ~~xxxx~~ direct workmen of
the Principal Employer as per the settled legal position.

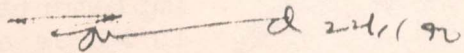
As per our records, there was no contractor registered licenced
either on behalf of the Forest Department or in respect of
the A.P.P.Mills workmen at Geddada or Vedurunagaram as such
the workmen are direct employees of the A.P.P.Mills and the
Forest Department of Government of Andhra Pradesh respectively.
While the employees of the Forest Department are governed by
the Minimum Wages Act, the employees of A.P.P.Mills are entitle d
for payments as per the bilateral agreement entered into
between the management and the union, in-as-much as that
agreement provides for higher rate of wages than the wages
fixed under Minimum Wages Act.

Since there are less payments than those notified under
Minimum Wages Act the A.P. Forest Maistries Sangham, Rampchodavaram
filed the claim petition before the Court of ~~xxxx~~ Authority
under Minimum Wages Act and Asst. Commissioner of Labour,
Rajahmundry and the matter is subjudice . If there are less
payments than those notified under Minimum Wages Act
the employees ~~xxxx~~ or Asst. Labour Officer or Labour Officer
or the Trade Union can file a claim before the Authority
under Minimum Wages Act and Asst. Commissioner of Labour,
Rajahmundry. If there are less payments than those specified
in the bilateral agreement the workers or their union can
file a claim before the Authority under Payment of Wages Act
and Asst. Commissioner of Labour, Rajahmundry.

I understand from the Asst.Labour Officer, Rampachdavaram who attended the meeting before you that you propose to inspect the aforesaid places and he is being instructed to accompany you, since he is notified as Inspector under Minimum Wages Act and the Payment of Wages Act and can file claims if there are any statutory contraventions. The Asst.Labour Officer, Addateegala is also being instructed to inspect Vedurunagaram and furnish a report to you under and copy to the undersigned.

This is submitted for favour of information.

Yours faithfully,


Asst. Commissioner of Labour,
Rajahmundry.

Copy to the Asst.Labour Officer, Rampachodavaram (with instructions)
Copy to the Asst.Labour Officer, Addateegala. (to inspect

the above places and furnish a report within a week about the compliance of statutory conditions by Government of Forest Department in Geddada, Rampachodavaram (M) and by the A.P.P.Mills at Vedurunagaram, Y.Ramavaram (M) to the Sub-Collector, Rampachodavaram under copy to this office. This maybe treated as most urgent.



THE ANDHRA PRADESH PAPER MILLS LIMITED

HEAD OFFICE & MILLS RAJAHMUNDRY - 533100 A.P.

Rampachodavaram,
1990 01 24.

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The Sub-Collector,
Rampachodavaram.

Dear Sir:

Sub:-Submission of Rate list regarding Forest
Operations for the year 1988-89.

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As per your advise, we are hereby mentioning the
Forest Operations rates for the year 1988-89. The
details given as below:

- 1) Bamboo Extraction:
 - i) Sadanam: ... 116-00 Per stack (5 Cmt)
 - ii) Mulleam: ... 130-00 Per stack (5 Cmt)
- 2) Bamboo dragging: ... 23-00 per stack per 100 Mts.
- 3) Daily Wages:
 - i) Local: ... 17-00 per head per day.
 - ii) Camping: ... 18-00 per head per day.
- 4) Rebundling at Coupe: ... 13-50 per 100 bundles.
- 5) Stacking charges at Depot: ... 5-00 per 5 Cmt. actual measurement taken at depot.
- 6) Rebundling at Depot: ... 11-50 per 100 bundles.
- 7) Coupe to Depot:
 - i) Loading at Coupe: Rs.70-00 { ... 80-00 per trip.
 - ii) Unloading at depot: Rs.10-00 {
- 8) Coupe to Mills Loading: ... 80-00 per trip.
- 9) Depot to Mills Loading: ... 80-00 per trip.

This is for your information.

Thanking you,

Yours faithfully,
for THE A.P. PAPER MILLS LIMITED.

RL GOUR:

CIRCLE OFFICER:

Cc : Forest Manager - Rajahmundry for kind information.

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Phones: 4380-4389(10Lines)

26-07

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Grams: PAPERMILL

THE ANDHRA PRADESH PAPER MILLS LIMITED

Regd Office & Mills: R^{aj}ahmundry -533 105(A.P)

R f: AP/P & A/90

Dt.: 1990-04-28

The Sub Collector
RAMPACHODAVAPAM.

Dear Sir,

Sub:- Minimum Wages in different works to
labourers payment of wages - Reg.

* * * *

With reference to your letter No.H/31/90, dated 12th April, 1990, we are enclosing herewith the details of rates paid by us for various forest works, for your information.

Thanking you,

Yours faithfully,
For The AP PAPER MILLS LTD.,

Sd/- V. HARI BABU
PERSONNEL MANAGER

Encl: As above.

//True copy //

RATES FOR VARIOUS FOREST WORKS

RATES FOR VARIOUS FOREST WORKS FOR THE YEAR 1989-90

1. Bamboo extraction:-

i) Sadanam :Rs. 123/- per 5 cmt.

ii) Mullen :Rs. 138/- "

2. Bamboo dragging:

:Rs. 27/- per 5 cmt. (stack) per 100mtrs.

3. Daily wages:

:Rs.

i) Local :Rs. 18/- per head per day.

ii) Camping :Rs. 19/- "

4. Rebundling at Coupe

:Rs. 14.50 per 100 bds.

5. Stacking charges at depot

:Rs. 6/- per 5cmt. (actual measurements taken at depot)

6. Rebundling at Depot

:Rs. 15.50 per 100 bundles.

7. Coupe to Depot:

i) Loading at Coupe:

:Rs. 70/-

||
||
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Rs. 85.00 per trip.

ii) Unloading at Depot

:Rs. 15/-

8. Coupe to Mills Loading

:Rs. 85/- per trip.

9. Depot to Mills loading

:Rs. 90/- "

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GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTMENT.

From
Sri J.Appalakonda Raju,
Labour Officer,
Kakinada-3.

To
The Project Officer,
I.T.D.A.,
Rampachadavaram.

It.Rc.A/3379/90, dt.18.5.1990.

Sub:- Minimum Wages Act, 1948 and Motor Transport Workers Act - Non-compliance of certain provisions of the Act and Rules by the A.P.P.Mills, Rajahmundry - Reg.

Ref:- Memo.No.A/MW/90, dt.5-5-1990 of the Asst. Commissioner of Labour, Rajahmundry.

* * * *

The Asst. Commissioner of Labour, Rajahmundry informed this office that the A.P.P.Mills LTED., in Rampachadavaram and Addateegala area are not maintaining the registers under Minimum Wages Act and also not registered the Vehicles under Motor Transport Workers Act and instructed me to inspect the A.P.P.Mills, Addateegala area which is come over in my jurisdiction. I request you to register the Vehicles of A.P.P.Mills and inform this office of the compliance of the Act and Rules under A.P.Minimum Wages and Motor Transport Workers Act and rules.

Yours faithfully,
Sd/-x x x x x.,
Labour Officer, Kakinada.

//True Copy//

గని కార్మికులకు కనీస వేతనాల పెంపు

న్యూఢిల్లీ, అక్టోబరు 28 (న్యూస్టుడే): దేశ వ్యాప్తంగా మొత్తం 33 గనులలో పనిచేస్తున్న కార్మికుల వేతనాలను ప్రభుత్వం ప్రత్యేక ఆలవెన్సు రూపంలో పెంచింది. కార్మిక మంత్రి బిందేశ్వరీదూబె తన మంత్రిత్వశాఖకు ఆనుబంధమైన నలహా సంప్రదింపుల సంఘం సమావేశంలో ఈ విషయం తెలిపారు. దీని ప్రకారం భూమిమీద పనిచేసే కార్మికులకు పని ప్రాంతం, నైపుణ్యతలను బట్టి దినసరి వేతనం రూ. 15-30 నుంచి 23-15 వరకు ఉంటుంది. ఇంతకుముందు ఈ వేతనాలు రూ. 12-25 నుంచి రూ. 19-00 వరకు ఉండేవి. గనిలోపల పనిచేసే కార్మికులకు ప్రస్తుతం చెల్లిస్తున్న రూ. 14-75- రూ. 22-50 వేతనాలు రూ. 18-45- రూ. 28-15 లకు పెరిగాయి.

ప్రతి ఆరునెలలకు ఏప్రిల్, అక్టోబరు మాసాల్లో చెల్లిస్తారు. కేంద్రప్రభుత్వరంగ సంస్థల్లో ఇంతవరకు ఆనునరిస్తున్న కరవుభత్యం పార్శులాను పునర్యవస్థీకరించేందుకు తన అధ్యక్షతన ప్రభుత్వం ఓ త్రిసభ్య సంఘాన్ని నియమించిందని దూబె తెలిపారు. సవంబరు 7వ తేదీన ప్రా

రంభంకానున్న రాష్ట్రకార్మిక మంత్రుల సమావేశంలో వ్యవసాయకార్మికులకు సంబంధించిన వైద్యసదుపాయాలు, కనీస వేతనాలు, వెట్టిచాకీరీ, బాలకార్మికులు, సమానవేతనాలు మొదలైనవలు అంశాలగురించి చర్చించనున్నట్లు దూబె చెప్పారు.

భూమిపైన పనిచేసే కార్మికులకు ధరల సూచిలో ప్రతి నాలుగుపాయింట్ల పెరుగుదలకు నాలుగు నుంచి పన్నెండు పైసల వరకు హెచ్చింపు ఉంటుంది. అదే గనిలోపల పనిచేసే వారికి వారు పనిచేసే ప్రాంతాన్ని బట్టి 10 నుంచి 15 పైసల వరకు పెరుగుతుంది. ధరల పెరుగుదలను సుసరించి ఉండే ఈ ప్రత్యేక ఆలవెన్సును

తునికాకు కూలీరేట్లు పెంపొంది

హైదరాబాద్, అక్టోబరు 28: పచ్చేసీజన్లో తునికాకు కూలీరేట్లు పెంచాలని ఆంధ్రప్రదేశ్ రైతు కూలీ సంఘం ప్రతినిధి బృందం అటవీశాఖమంత్రి గాలిముద్దుకృష్ణమనాయుడుకు సమర్పించిన మెమోరాండంలో కోరింది. ఈ ప్రతినిధి బృందంలో సంఘం ప్రధాన కార్యదర్శి వేములవల్లి వెంకట్రామయ్య, ఉపాధ్యక్షులు గుమ్మడి నర్సయ్య (ఎమ్మెల్యే), కర్నాటి యాదగిరి, సహాయ కార్యదర్శి ఆర్. చంద్రశేఖర్ ఉన్నారు. 1989 సీజన్లో తునికాకు 100 ఆకుల కట్టకు ముప్పై ఐదు పైసలుగా నిర్ణయించాలనీ, తునికాకు మోడం కొట్టడం, కళ్ళంలోని కట్టలు మల్లెయిటం, సీళ్ళు మాయడానికి రోజు కూలీ 15 రూపాయలుగా నిర్ణయించాలని ఈ మెమోరాండంలో కోరారు.

To

Sub Collector,
Rampachodavaram,
E.G.Dist. (A.P).

Sub:- Mines and Minerals - Facilities to labourers
who are working (extracting minerals) in mines-
certain - Information requested - regarding.

. . . .

Sir,

Kindly refer to your letter No. C/2664/89
dt. 17.1.90 on the above subject. The Central
Industrial Relations Machinery officers (Central
Govenment) Enfore applicable labour laws in the Laterite
Mines. Under the Minimum Wages Act, Laterite mines have
been brought under Scheduled Employment and Minimum rates
of Wages have been fixed. The present rate of minimum
wages fixed for lateriate mining workers are as under:

	<u>For the work above ground</u>	<u>For the work below ground.</u>
Unskilled	Rs. 15-30	Rs. 18-45
Semi Skilled.	Rs. 19-05	Rs. 22-85
Skilled.	Rs. 23-75	Rs. 28-15
Ex Clerical.	Rs. 23-75	Rs. --

A part from the Minimum rates of wages payable, the
workers are also entitled to get Spl. Allowance fied basing
on the averaged consumer prise index by the Chief Labour*
Commissioner (Central), New Delhi for every six months ending
1st Oct, and 1st April, the present Spl. allowance rate
applicable in the mines are given as under:

	<u>For the work above ground</u>	<u>For the work below ground.</u>
Unskilled	Rs. 1-40	Rs. 1-76
Semi Skilled.	Rs. 1-76	Rs. 2-10
Skilled.	m Rs. 2-10	Rs. 2-62
Clerical.	Rs. 2-10	Rs. --

Welfare amenities provided under labour laws are also
being enforced to the mines by the above prices.

Yours faithfully,
Sd/- x x x x.,
(V.SURYANARAYANA)
Labour Enforcement Officer(C),

సంఖ్య: 100/1989
 తేదీ: 1-4-1989
 రాజ్‌ముంద్రీ



Forest Range Officer-II
 Bamboo Extraction
 RAMPACHODAVARAM

Government of Andhra Pradesh
FOREST DEPARTMENT



**FOREST SCHEDULE OF
 RATES FOR WORKS**

For the Year 1989-90
 (IN FORCE FROM 1-4-1989)

**Logging Project Circle
 Rajahmundry**

COMPRISING OF
 Kakinada and Eluru - (Territorial Divisions)

AND

Logging Division I, Logging Division II, Plantation Division,
 Saw Mill Division, Bamboo-weightment Division, Rajahmundry
 Social Forestry Division, Kakinada

AND

Logging Division, Koyyalagudem - (Functional Divisions)

COVERING

East Godavari, West Godavari and Krishna Districts.

BEFORE THE AUTHORITY UNDER MINIMUM WAGES ACT AND THE
ASST. COMMISSIONER OF LABOUR, RAJAHMUNDRY.

PRESENT: SRI Y. SURYA PRASAD? M.COM., B.L.,
VIDWAN, CAIIB., PGDPM., (NIPM)

STATION: RAJAHMUNDRY.

MW. No. 4/90. Dt. 26-4-91.

Sri Kanakala Narasamma & 21 others,
Rampachodavaram. ... Applicant.

AND :

The Executive Engineer,
Girijana Samsheemam,
Rampachodavaram. ... Respondent.

This is an application filed by the applicant claiming Minimum Wages as fixed in G.O.Ms.No. 101, dt. 7-10-88. The respondent who is the executing body of the Government as informed in his letter dt. 22-8-90 that the matter is informed to the concerned contractors. But no contractor appeared before me. As such the application was heard from time to time and finally on 16-10-90.

Having considered all the material put forth before me, the evidence adduced and the arguments heard I deliver the following:

O R D E R:

Smt. K. Narasamma, one of the applicant was examined as AW-1. She deposed that she worked as the daily Labourer at Pandirimamidi, in digging of canal for days in May 1990 i.e., summer of the year 1990. Alongwith her 21 others who are applicants in the claim work for all the 10 days. Sri Seetapati who was supervisor used to pay them at Rs. 16/- P.D. The Executive Engineer, Girijana Samsheemam was the principal employer, As they are entitled for daily wage of 18-70.Ps. per day as per G.O.Ms.No.101 dt. 7-10-88, they filed this claim for difference of Wages as they are all uneducated. Sri Sivarama Krishna of "SAKTI" Voluntary Organisation was approached by them and with his help they filed this claim application. They pray this authority to award difference of Wages with compensation as deemed fit.

Sri. P. Babu Rao, another worker was examined as AW-2 He deposed that he along with other 21 applicants worked at Pandirimamidi, during the May 1990 for 10 days and they were paid Rs. 16/- p.d. He also deposed the facts stated by the AW-1.

It is evident from the evidence adduced on behalf of the applicants that they were paid Rs. 16/- p.d. against the minimum Wage of Rs. 18-70 ps. As the applicant could not identify the contractor they preferred this claim against the principal employer. The respondent who is a principal employer also did not prove that the Contractor is a contractor, licenced under Contract Labour (Regulation and Abolition) Act, 1970. As such the responsibility of payment of statutory.

wage falls on him. However he may recover the said amounts in turn from the Contractors if any. As such I hereby held that the applicants are entitled for the Minimum Wage of Rs. 18-70 ps. as fixed G.O.Ms.No. 101, dt. 7-10-88. Further as the poor and illeterate tribes are deprived at the Minimum Wage and even the name of the Contractor which could have been exhibited at the place of execution of work was not made known to them I deem it just to award a compensation amounting to 2 times of the difference of wages.

Accordingly I hereby directe the respondent to deposit within 30 days from the date of this order Rs. 594/- towards difference of Wages to give with compensation of Rs. 1,188/-. He may recover the said amounts from the concerned contractors if any.

No order as to costs.

Dictated by me this 26th April, 1991 and transcribed by the Steno-grapher and corrected by me.

AUTHORITY UNDER MINIMUM WAGES ACT
AND
ASST. COMMISSIONER OF LABOUR,
RAJAHMUNDRY.